

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCS), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCS survey was discontinued.

Ready Facts Catalog for the Johnstown, PA National Compensation Survey:

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Table 1-1. **Summary: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003**

Worker and establishment characteristics	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
Total	\$15.45	2.5	35.7	\$13.56	3.6	34.7	\$19.88	2.4	38.1
Worker characteristics:⁴									
White-collar occupations ⁵	19.50	2.9	36.4	17.21	4.7	36.0	24.30	2.6	37.4
Professional specialty and technical	23.58	3.6	37.2	19.77	8.3	36.9	28.22	2.7	37.5
Executive, administrative, and managerial	28.01	7.4	39.9	27.94	7.2	40.1	28.25	21.3	39.2
Sales	12.17	23.4	30.9	12.17	23.4	30.9	—	—	—
Administrative support	11.13	4.4	35.4	11.21	5.6	35.1	10.89	3.6	36.5
Blue-collar occupations ⁵	12.16	4.1	37.6	11.65	4.8	37.4	16.45	5.5	38.8
Precision production, craft, and repair	14.01	7.6	39.7	12.82	9.3	39.8	17.72	3.1	39.3
Machine operators, assemblers, and inspectors	12.39	5.1	39.7	12.39	5.1	39.7	—	—	—
Transportation and material moving	12.46	5.9	32.6	11.65	5.9	31.2	—	—	—
Handlers, equipment cleaners, helpers, and laborers	8.35	5.7	35.3	8.26	5.8	35.2	—	—	—
Service occupations ⁵	10.41	3.9	32.3	7.24	4.8	28.3	14.12	3.8	38.9
Full time	16.34	2.4	38.9	14.56	3.4	39.2	20.05	2.5	38.5
Part time	7.40	6.4	20.2	7.01	6.1	19.9	12.56	11.4	25.9
Union	18.63	3.7	38.0	12.48	5.0	37.9	22.27	3.2	38.1
Nonunion	13.76	3.9	34.5	13.80	4.4	34.1	13.50	7.0	37.9
Time	15.53	2.5	35.4	13.52	3.8	34.3	19.88	2.4	38.1
Incentive	14.01	9.6	40.8	14.01	9.6	40.8	—	—	—
Establishment characteristics:									
Goods producing	(⁶)	(⁶)	(⁶)	13.62	4.4	39.7	(⁶)	(⁶)	(⁶)
Service producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
50-99 workers ⁷	11.99	13.3	32.2	10.54	12.0	31.6	24.02	24.0	37.8
100-499 workers	16.24	4.2	35.5	13.80	4.5	35.0	24.04	7.4	36.8
500 workers or more	16.14	3.9	37.9	15.60	6.3	37.1	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁷ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$15.45	2.5	\$13.56	3.6	\$19.88	2.4
All excluding sales	15.57	2.3	13.63	3.4	19.88	2.4
White collar	19.50	2.9	17.21	4.7	24.30	2.6
White collar excluding sales	20.05	2.2	17.79	4.0	24.30	2.6
Professional specialty and technical	23.58	3.6	19.77	8.3	28.22	2.7
Professional specialty	26.73	2.8	22.62	3.8	30.78	4.4
Engineers, architects, and surveyors	29.59	5.2	29.49	7.9	—	—
Natural scientists	—	—	—	—	—	—
Health related	23.00	4.8	22.75	5.4	—	—
Registered nurses	22.40	5.6	—	—	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	32.25	2.1	—	—	34.52	1.5
Elementary school teachers	36.51	.1	—	—	36.51	.1
Secondary school teachers	33.65	3.6	—	—	33.65	3.6
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	17.22	12.2	—	—	—	—
Social workers	17.22	12.2	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	14.57	3.4	14.00	4.1	15.90	5.8
Licensed practical nurses	13.46	4.2	12.49	2.2	—	—
Executive, administrative, and managerial	28.01	7.4	27.94	7.2	28.25	21.3
Executives, administrators, and managers	30.48	7.9	30.11	7.4	32.26	28.0
Managers and administrators, n.e.c.	40.60	11.0	38.23	11.9	—	—
Management related	19.32	8.2	17.88	4.3	—	—
Sales	12.17	23.4	12.17	23.4	—	—
Cashiers	6.46	1.7	6.46	1.7	—	—
Administrative support, including clerical	11.13	4.4	11.21	5.6	10.89	3.6
Secretaries	12.69	5.3	13.43	5.7	10.82	4.5
Bookkeepers, accounting and auditing clerks	11.71	4.5	11.71	4.5	—	—
General office clerks	9.63	6.9	9.36	7.5	—	—
Bank tellers	9.62	2.8	9.62	2.8	—	—
Blue collar	12.16	4.1	11.65	4.8	16.45	5.5
Precision production, craft, and repair	14.01	7.6	12.82	9.3	17.72	3.1
Mechanics and repairers, n.e.c.	9.99	12.7	—	—	—	—
Machine operators, assemblers, and inspectors	12.39	5.1	12.39	5.1	—	—
Grinding, abrading, buffing, and polishing machine operators	13.13	7.0	13.13	7.0	—	—
Miscellaneous machine operators, n.e.c.	14.12	9.1	14.12	9.1	—	—
Welders and cutters	13.17	10.3	13.17	10.3	—	—
Assemblers	12.99	1.1	12.99	1.1	—	—
Transportation and material moving	12.46	5.9	11.65	5.9	—	—
Truck drivers	10.73	13.2	10.40	14.8	—	—
Handlers, equipment cleaners, helpers, and laborers	8.35	5.7	8.26	5.8	—	—
Stock handlers and baggers	7.25	10.8	7.25	10.8	—	—
Laborers, except construction, n.e.c.	9.10	8.8	8.95	8.7	—	—
Service	10.41	3.9	7.24	4.8	14.12	3.8
Protective service	17.00	6.7	—	—	19.82	3.5
Food service	7.52	9.7	5.77	4.4	11.73	11.4
Waiters, waitresses, and bartenders	4.33	4.8	4.33	4.8	—	—
Waiters and waitresses	3.62	10.6	3.62	10.6	—	—
Other food service	9.47	9.0	7.44	3.5	11.73	11.4
Cooks	7.86	3.4	7.82	3.9	—	—

See footnotes at end of table.

Table 2-1. **Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Food service—Continued						
Other food service—Continued						
Food preparation, n.e.c.	\$10.44	16.5	\$5.98	8.0	—	—
Health service	10.59	1.3	9.11	.9	—	—
Nursing aides, orderlies and attendants	10.61	1.7	8.80	3.6	—	—
Cleaning and building service	8.44	5.1	7.20	4.7	\$9.92	8.5
Maids and housemen	8.26	7.0	—	—	—	—
Janitors and cleaners	8.54	6.6	7.03	7.5	10.06	11.4
Personal service	7.49	9.7	6.74	7.7	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$16.34	2.4	\$14.56	3.4	\$20.05	2.5
All excluding sales	16.34	2.3	14.50	3.3	20.05	2.5
White collar	20.30	2.5	18.18	4.3	24.39	2.8
White collar excluding sales	20.51	2.1	18.33	3.8	24.39	2.8
Professional specialty and technical	23.82	3.5	20.10	8.4	28.16	2.6
Professional specialty	26.69	2.7	22.62	3.8	30.74	4.4
Engineers, architects, and surveyors	29.59	5.2	29.49	7.9	—	—
Natural scientists	—	—	—	—	—	—
Health related	23.00	4.8	22.75	5.4	—	—
Registered nurses	22.40	5.6	—	—	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	32.21	2.1	—	—	34.50	1.5
Elementary school teachers	36.51	.1	—	—	36.51	.1
Secondary school teachers	33.65	3.6	—	—	33.65	3.6
Librarians, archivists, and curators	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	17.22	12.2	—	—	—	—
Social workers	17.22	12.2	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	14.71	4.0	14.12	5.1	15.90	5.8
Licensed practical nurses	13.51	4.8	—	—	—	—
Executive, administrative, and managerial	28.01	7.4	27.94	7.2	28.25	21.3
Executives, administrators, and managers	30.48	7.9	30.11	7.4	32.26	28.0
Managers and administrators, n.e.c.	40.60	11.0	38.23	11.9	—	—
Management related	19.32	8.2	17.88	4.3	—	—
Sales	16.08	24.1	16.08	24.1	—	—
Administrative support, including clerical	11.46	4.4	11.61	5.8	11.03	3.7
Secretaries	12.80	5.2	13.60	5.5	10.82	4.5
Bookkeepers, accounting and auditing clerks	11.92	5.5	11.92	5.5	—	—
General office clerks	10.56	4.2	10.41	3.7	—	—
Blue collar	12.44	4.3	11.92	5.0	16.64	5.4
Precision production, craft, and repair	14.01	7.6	12.82	9.3	17.72	3.1
Mechanics and repairers, n.e.c.	9.99	12.7	—	—	—	—
Machine operators, assemblers, and inspectors	12.45	5.5	12.45	5.5	—	—
Grinding, abrading, buffing, and polishing machine operators	13.13	7.0	13.13	7.0	—	—
Miscellaneous machine operators, n.e.c.	14.12	9.1	14.12	9.1	—	—
Welders and cutters	13.17	10.3	13.17	10.3	—	—
Assemblers	13.20	.2	13.20	.2	—	—
Transportation and material moving	13.17	5.9	12.44	5.5	—	—
Truck drivers	11.46	11.6	11.18	13.3	—	—
Handlers, equipment cleaners, helpers, and laborers	8.66	6.7	8.66	6.7	—	—
Laborers, except construction, n.e.c.	8.95	8.7	8.95	8.7	—	—
Service	11.50	5.0	7.90	8.3	14.26	3.5
Protective service	17.82	7.4	—	—	20.03	3.5
Food service	8.70	12.7	6.39	5.9	11.81	11.9
Waiters, waitresses, and bartenders	4.81	6.6	4.81	6.6	—	—
Other food service	10.85	10.1	8.99	5.1	11.81	11.9
Health service	10.77	2.1	8.90	4.1	—	—
Nursing aides, orderlies and attendants	10.82	2.6	8.90	4.1	—	—
Cleaning and building service	9.05	5.1	7.93	4.9	10.10	7.8
Maids and housemen	8.26	7.0	—	—	—	—
Janitors and cleaners	9.59	7.4	8.42	8.9	—	—

See footnotes at end of table.

Table 2-2. **Mean hourly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003** — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Personal service	\$7.67	11.9	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 2-3. **Mean hourly earnings,¹ part-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003**

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$7.40	6.4	\$7.01	6.1	\$12.56	11.4
All excluding sales	7.62	6.7	7.19	6.7	12.56	11.4
White collar	8.76	10.3	8.18	7.9	—	—
White collar excluding sales	10.52	13.0	9.74	9.9	—	—
Professional specialty and technical	15.66	15.8	13.30	4.8	—	—
Professional specialty	—	—	—	—	—	—
Teachers, except college and university	—	—	—	—	—	—
Technical	13.30	4.8	13.30	4.8	—	—
Sales	5.96	1.4	5.96	1.4	—	—
Cashiers	5.95	1.5	5.95	1.5	—	—
Administrative support, including clerical	7.81	4.8	7.86	5.5	—	—
Blue collar	7.66	6.0	7.36	4.6	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	—	—	—	—	—	—
Handlers, equipment cleaners, helpers, and laborers	6.76	11.8	5.88	5.2	—	—
Stock handlers and baggers	5.88	6.1	5.88	6.1	—	—
Service	6.35	8.2	6.07	9.2	—	—
Protective service	—	—	—	—	—	—
Food service	5.32	4.7	5.07	1.7	—	—
Waiters, waitresses, and bartenders	3.57	5.9	3.57	5.9	—	—
Waiters and waitresses	2.95	2.6	2.95	2.6	—	—
Other food service	6.59	6.2	6.26	4.4	—	—
Food preparation, n.e.c.	6.87	13.0	5.80	6.6	—	—
Health service	—	—	—	—	—	—
Cleaning and building service	5.95	8.2	—	—	—	—
Janitors and cleaners	5.95	8.2	—	—	—	—
Personal service	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003**

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$636	2.3	38.9	\$570	3.2	39.2	\$772	2.7	38.5
All excluding sales	636	2.3	38.9	567	3.1	39.1	772	2.7	38.5
White collar	787	2.4	38.8	714	3.9	39.3	922	3.1	37.8
White collar excluding sales	792	2.0	38.6	717	3.5	39.1	922	3.1	37.8
Professional specialty and technical	916	3.1	38.4	785	7.4	39.1	1,063	2.6	37.7
Professional specialty	1,018	2.7	38.1	877	3.1	38.8	1,153	4.0	37.5
Engineers, architects, and surveyors	1,158	5.2	39.1	1,180	7.9	40.0	—	—	—
Natural scientists	—	—	—	—	—	—	—	—	—
Health related	892	3.9	38.8	882	4.1	38.8	—	—	—
Registered nurses	890	5.4	39.7	—	—	—	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	1,203	2.7	37.4	—	—	—	1,292	1.5	37.5
Elementary school teachers	1,363	.2	37.3	—	—	—	1,363	.2	37.3
Secondary school teachers	1,251	3.7	37.2	—	—	—	1,251	3.7	37.2
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	649	12.4	37.7	—	—	—	—	—	—
Social workers	649	12.4	37.7	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	581	4.0	39.5	562	5.0	39.8	618	6.8	38.9
Licensed practical nurses	540	4.8	40.0	—	—	—	—	—	—
Executive, administrative, and managerial	1,118	7.4	39.9	1,121	7.3	40.1	1,108	21.0	39.2
Executives, administrators, and managers	1,220	7.9	40.0	1,210	7.5	40.2	1,271	27.4	39.4
Managers and administrators, n.e.c.	1,642	11.2	40.4	1,549	12.2	40.5	—	—	—
Management related	766	7.6	39.6	715	4.3	40.0	—	—	—
Sales	667	24.4	41.5	667	24.4	41.5	—	—	—
Administrative support, including clerical	440	4.5	38.4	449	5.8	38.7	413	3.8	37.5
Secretaries	489	4.6	38.2	520	4.7	38.2	415	1.5	38.3
Bookkeepers, accounting and auditing clerks	458	6.5	38.4	458	6.5	38.4	—	—	—
General office clerks	412	3.9	39.0	403	3.3	38.7	—	—	—
Blue collar	495	4.3	39.8	476	5.0	39.9	646	5.8	38.8
Precision production, craft, and repair	556	7.4	39.7	510	9.2	39.8	697	3.7	39.3
Mechanics and repairers, n.e.c.	399	12.7	40.0	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	497	5.5	40.0	497	5.5	40.0	—	—	—
Grinding, abrading, buffing, and polishing machine operators	525	7.0	40.0	525	7.0	40.0	—	—	—
Miscellaneous machine operators, n.e.c.	565	9.1	40.0	565	9.1	40.0	—	—	—

See footnotes at end of table.

Table 3-1. **Mean weekly earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵	Weekly earnings		Mean weekly hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Welders and cutters	\$527	10.3	40.0	\$527	10.3	40.0	—	—	—
Assemblers	528	.2	40.0	528	.2	40.0	—	—	—
Transportation and material moving	519	5.8	39.4	497	5.5	40.0	—	—	—
Truck drivers	459	11.6	40.0	447	13.3	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	346	6.8	39.9	346	6.8	39.9	—	—	—
Laborers, except construction, n.e.c.	358	8.7	40.0	358	8.7	40.0	—	—	—
Service	441	6.0	38.3	291	9.8	36.9	\$563	3.7	39.5
Protective service	708	8.1	39.7	—	—	—	804	3.5	40.2
Food service	315	15.0	36.3	224	9.2	35.1	448	13.1	37.9
Waiters, waitresses, and bartenders	156	5.3	32.5	156	5.3	32.5	—	—	—
Other food service	420	10.5	38.7	363	5.5	40.4	448	13.1	37.9
Health service	424	2.8	39.4	343	3.3	38.5	—	—	—
Nursing aides, orderlies and attendants	426	3.2	39.3	343	3.3	38.5	—	—	—
Cleaning and building service	353	5.3	39.0	305	5.5	38.4	399	7.1	39.5
Maids and housemen	313	9.6	37.9	—	—	—	—	—	—
Janitors and cleaners	380	6.8	39.6	337	8.9	40.0	—	—	—
Personal service	284	15.5	37.0	—	—	—	—	—	—

¹ Earnings are the straight-time weekly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ A classification system including about 480 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁵ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003**

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
All	\$31,913	2.3	1,953	\$29,528	3.2	2,028	\$36,355	2.7	1,813
All excluding sales	31,852	2.3	1,949	29,351	3.1	2,024	36,355	2.7	1,813
White collar	38,632	2.4	1,903	36,939	3.9	2,032	41,344	3.1	1,695
White collar excluding sales	38,799	2.0	1,892	37,098	3.5	2,024	41,344	3.1	1,695
Professional specialty and technical	42,840	3.1	1,799	40,379	7.4	2,009	45,133	2.6	1,603
Professional specialty	46,210	2.7	1,731	44,910	3.1	1,985	47,209	4.0	1,536
Engineers, architects, and surveyors	60,223	5.2	2,035	61,348	7.9	2,080	—	—	—
Natural scientists	—	—	—	—	—	—	—	—	—
Health related	46,007	3.9	2,000	45,875	4.1	2,017	—	—	—
Registered nurses	45,550	5.4	2,033	—	—	—	—	—	—
Teachers, college and university	—	—	—	—	—	—	—	—	—
Teachers, except college and university	46,637	2.7	1,448	—	—	—	48,684	1.5	1,411
Elementary school teachers ...	50,405	.2	1,381	—	—	—	50,405	.2	1,381
Secondary school teachers	46,166	3.7	1,372	—	—	—	46,166	3.7	1,372
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	33,752	12.4	1,960	—	—	—	—	—	—
Social workers	33,752	12.4	1,960	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—	—	—	—
Technical	30,189	4.0	2,052	29,205	5.0	2,068	32,112	6.8	2,020
Licensed practical nurses	28,097	4.8	2,080	—	—	—	—	—	—
Executive, administrative, and managerial	58,161	7.4	2,077	58,310	7.3	2,087	57,631	21.0	2,040
Executives, administrators, and managers	63,453	7.9	2,082	62,901	7.5	2,089	66,070	27.4	2,048
Managers and administrators, n.e.c.	85,369	11.2	2,103	80,525	12.2	2,106	—	—	—
Management related	39,807	7.6	2,060	37,188	4.3	2,080	—	—	—
Sales	34,671	24.4	2,156	34,671	24.4	2,156	—	—	—
Administrative support, including clerical	22,771	4.5	1,987	23,352	5.8	2,012	21,112	3.8	1,914
Secretaries	25,453	4.6	1,988	27,022	4.7	1,986	21,575	1.5	1,994
Bookkeepers, accounting and auditing clerks	23,825	6.5	1,999	23,825	6.5	1,999	—	—	—
General office clerks	21,409	3.9	2,028	20,951	3.3	2,013	—	—	—
Blue collar	25,631	4.3	2,061	24,631	5.0	2,066	33,584	5.8	2,018
Precision production, craft, and repair	28,886	7.4	2,062	26,507	9.2	2,068	36,253	3.7	2,045
Mechanics and repairers, n.e.c.	20,774	12.7	2,080	—	—	—	—	—	—
Machine operators, assemblers, and inspectors	25,845	5.5	2,077	25,845	5.5	2,077	—	—	—
Grinding, abrading, buffing, and polishing machine operators	27,315	7.0	2,080	27,315	7.0	2,080	—	—	—
Miscellaneous machine operators, n.e.c.	29,049	9.1	2,058	29,049	9.1	2,058	—	—	—

See footnotes at end of table.

Table 3-2. **Mean annual earnings,¹ full-time workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Johnstown, PA, July 2003** — Continued

Occupation ³	Total			Private industry			State and local government		
	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵	Annual earnings		Mean annual hours ⁵
	Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)		Mean	Relative error ⁴ (percent)	
Blue collar —Continued									
Machine operators, assemblers, and inspectors —Continued									
Welders and cutters	\$27,396	10.3	2,080	\$27,396	10.3	2,080	—	—	—
Assemblers	27,449	.2	2,080	27,449	.2	2,080	—	—	—
Transportation and material moving	26,988	5.8	2,049	25,866	5.5	2,080	—	—	—
Truck drivers	23,844	11.6	2,080	23,264	13.3	2,080	—	—	—
Handlers, equipment cleaners, helpers, and laborers	17,547	6.8	2,025	17,547	6.8	2,025	—	—	—
Laborers, except construction, n.e.c.	18,624	8.7	2,080	18,624	8.7	2,080	—	—	—
Service	22,411	6.0	1,949	15,154	9.8	1,918	\$28,145	3.7	1,973
Protective service	36,800	8.1	2,065	—	—	—	41,825	3.5	2,088
Food service	15,311	15.0	1,761	11,668	9.2	1,826	19,834	13.1	1,680
Waiters, waitresses, and bartenders	8,132	5.3	1,691	8,132	5.3	1,691	—	—	—
Other food service	19,552	10.5	1,802	18,863	5.5	2,099	19,834	13.1	1,680
Health service	22,050	2.8	2,048	17,811	3.3	2,001	—	—	—
Nursing aides, orderlies and attendants	22,134	3.2	2,045	17,811	3.3	2,001	—	—	—
Cleaning and building service	18,343	5.3	2,028	15,842	5.5	1,999	20,772	7.1	2,056
Maids and housemen	16,262	9.6	1,969	—	—	—	—	—	—
Janitors and cleaners	19,747	6.8	2,060	17,506	8.9	2,080	—	—	—
Personal service	14,750	15.5	1,923	—	—	—	—	—	—

¹ Earnings are the straight-time annual wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

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